

Talent tsunami hits hard

Let XXX help you stem the tide.

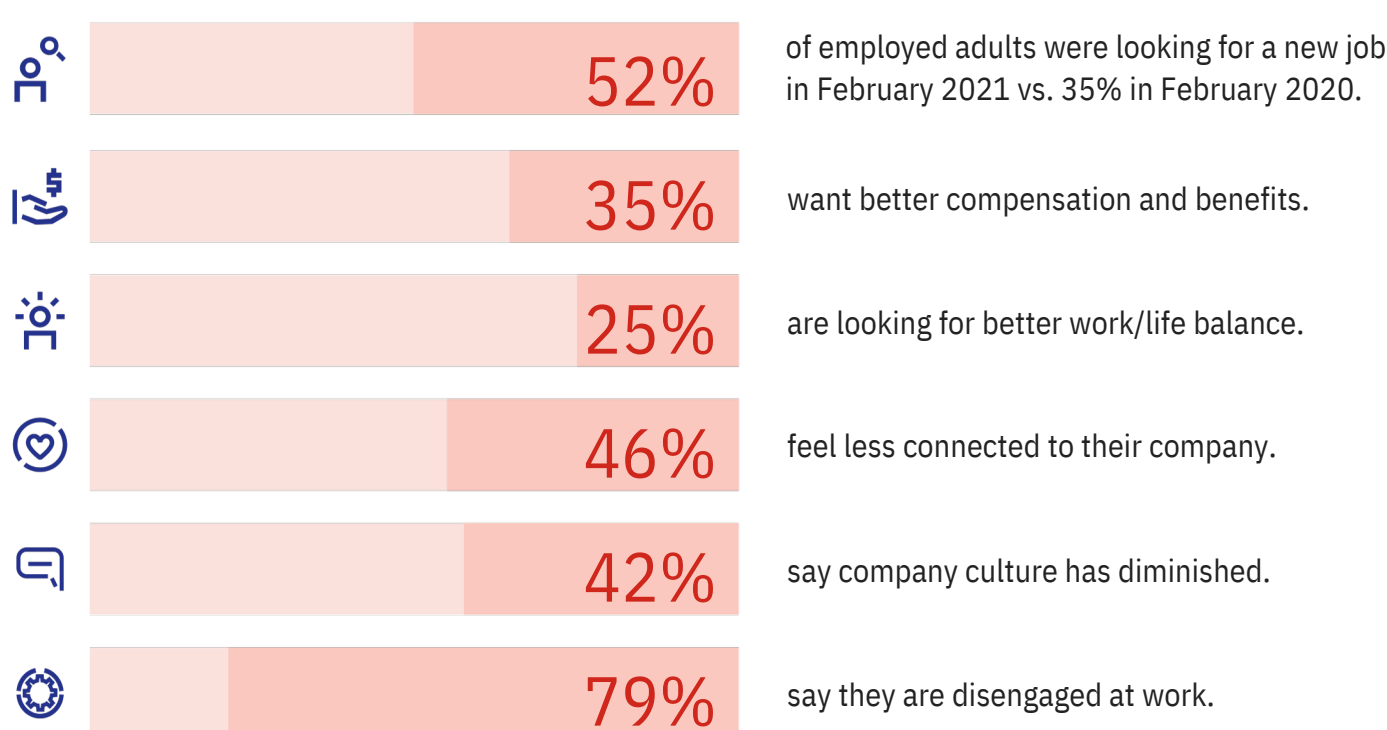


Are you feeling the pressure of the Talent Tsunami?

It's a mass exodus of your employees going to other companies, industries or completely changing professions. XXX can help weatherproof your talent strategies from hire to retire with tools to help you retain, engage, and attract top talent.

Your employees had more than a year to reflect on the work they're doing, whether it's truly fulfilling, and what else they might like to do with their careers.

The results?



➔ Whether it's because of a promotion, a raise, burnout or a lack of engagement, your people are looking to leave.¹

Think that finding and keeping your talent won't be hard? Remember, you're competing with every company who's in the same boat as you are.

📈 The number of available positions climbed to **10 million** in June.²

📉 The unemployment rate declined to **5.4%** in July.³

The disruption in labor trends makes it hard to engage and retain talent. It also makes identifying, recruiting and hiring new employees even more difficult. Why?

Finding new top talent

Attracting, hiring and onboarding

Retaining your talent

Engaging, developing and activating

💡 Intelligence in action

Evolving talent pool

With more of the available talent wanting different work options, you need to act now.

How will you quickly find and recruit the best employees?

New way of working

With ongoing shifts to work and workplaces, keeping a pulse on how your workforce is feeling and how you can help is more critical than ever.

How are you collecting and acting on data?

👤 Employee experience

Attractive offers

A renewed focus on work-life balance requires rethinking paid time off, flexibility and other attractive benefits.

How will you set your organization apart?

Career development

Investing in career planning and growth is important for most future-thinking employees.

How are you planning for their long-term success?

✂️ Dynamic environments

Virtual onboarding

In today's full or partially remote work environment, it's harder than ever to position new employees for success on day one.

How will you help them start strong?

Hybrid teams

Keeping teams connected and focused is critical to increasing productivity.

How are you supporting your teams and their new structures?



Your organization may or may not have the internal experience and time to fill the void left by the talent tsunami. Thousands of employers have turned to XXX to help with all aspects of their talent acquisition and management needs. Easily see and manage your entire workforce from a single dashboard driven off a single database — so the right information is always where you want it, when you need it. With XXX you can:

🔍 **Find and recruit top talent** by quickly finding the best candidates.
Product solutions: XXX, XXX and XXX.

📊 **Develop and reward** so they succeed now and in the future.
Product solutions: XXX, XXX and XXX.

👤 **Hire and onboard** quickly with tools to help increase efficiency and compliance.
Product solutions: XXX, XXX and XXX.

👥 **Drive engagement** while keeping teams visible, connected, and focused.
Product solutions: XXX, XXX and XXX.

➔ Partnering with XXX gives you confidence to be prepared for every step of the talent journey. Plus, with HCM always available, know that your core functions are taken care of according to best practices regardless of the situation.

The Talent Tsunami is here and it's here to stay. Let XXX help you weather the storm.

Contact your XXX Representative to learn more.

1. Achievers Workforce Institute, February 2021. 2. Labor Department's Job Openings and Labor Turnover Survey, 3. U.S. Bureau of Labor Statistics, August 2021.