# With XXX you can be confident that you're getting HCM compliance right

Comprehensive solutions that help you be ready for the next anything



Do your current compliance vendor(s) or in-house processes have what it takes to keep up with the constantly changing and uncertain world of HCM compliance?

XXX is a cloud-based platform that integrates with your existing systems to help you remain compliant, save time and money, while driving growth. You'll have access to a comprehensive and customizable suite of technology and services that provide:



## Reliable Expertise

Have confidence in knowing that you have access to the necessary expertise (and the ability to apply it) to overcome HCM compliance complexities.



# Innovation and Connectivity

Benefit from the continuous innovation happening in the market and integrate core systems and processes, creating various levels of efficiency, visibility and data integrity. Technology supports all of our solutions, improving every aspect of the HCM compliance process.



# Depth and Breadth of Solutions

Our end-to-end compliance solutions helps your business reduce HCM compliance risks.



Have peace of mind and propel your business forward with XXX

# What are industry analysts saying about XXX?

# TrustRadius Awards and Recognitions

## TrustRadius Top Rated — XXX



**2024**Tax Compliance, HR
Compliance, Compliance
Consulting



**2023**Tax Compliance,
Compliance Consulting



Tax Compliance,
Compliance Consulting





2024 TrustRadius Most Loved Award ADP SmartCompliance

# **G2** Awards and Recognition



#### Leader

Spring 2024, Summer 2023, Spring 2023, Winter 2023, Fall 2022, Winter 2022, Spring 2022



**Leader Enterprise**Spring 2024



#### Users Love Us Spring 2024, Summer 2023, Spring 2023, Winter 2023. Fall 2022



#### Momentum Leader Spring 2023, Winter 2023, Fall 2022, Winter 2022, Spring 2022

## **G2 Mid-Market Awards**



#### **Easiest To Use** Winter 2023, Fall 2022, Spring 2022



**Best Meets Requirements** Winter 2023, Fall 2022



**Best Usability** Winter 2023, Fall 2022



**Highest User Adoption** Winter 2023, Fall 2022, Spring 2022



**Leader** Fall 2022

# Top 100 Software Products



Best Software Awards Winter 2022

# Ask about our award-winning products and technology

# SaaS Shortlist Awards and Recognitions 2023



#### Best SaaS Product For Small Businesses/SMEs



Best SaaS Product with 1,000+ Licensed Users

# Payment Solutions Awards



2023 MARCOM Gold Winner



Banking Tech
Awards U.S.A. 2024
by XXX
Best contribution to
economic mobility
Winner



PayTech Awards
2023
by XXX
Best retail
payment system
Highly
Commended



PayTech Awards Finalist 2023



Banking Tech Awards Winner 2023



**Breakthrough Award 2023**Banking Innovation
Award

Fintech

# Our portfolio of HCM compliance solutions has your business covered

#### Wage Garnishment

XXX untangles the pressure, processes and people involved with wage garnishments with proprietary technology, that increases accountability and transparency while reducing your administrative burden.

# Healthcare Compliance (ACA)

With XXX, you're never alone in navigating ACA compliance challenges. Our team works closely with you to help with proactively preventing penalties.

#### **Employment Tax**

In the ever-changing landscape of payroll tax regulations, our team helps find errors before they become penalties.

#### **Tax Credits**

Are you claiming all federal, state and local tax credits available to you? XXX simplifies the process, enhancing transparency while lightening your administrative load.

### **Unemployment Claims**

Navigating unemployment claims is tough, but XXX offers expert service, support and multiple touchpoints to assist you and your separated employees. With XXX by XXX, you can elevate your outplacement resources, potentially reduce your SUI taxes and support your employees' transition to their next role.

## **Payment Solutions**

In a complex landscape, XXX offers a streamlined, single-vendor approach to wage payments that is efficient and helps ensure compliance.

### **Employment Verification**

Trust XXX to simplify verification processes for you and your employees so you can focus on more strategic tasks. Our payroll integrations automate responses, reducing compliance risk and ensuring privacy.



XXX has been on the cutting edge of HR and payroll for 75 + years



XXX does taxes for more than 83 million U.S. employees



48 of 50 Fortune 50 companies rely on XXX for HR and payroll services



XXX counts
70% of the
Fortune
100
companies
on their
client list



9 of the 10 largest U.S. banks use XXX

Source: XXX internal data. Benefits data accounts for 20 million. All records aggregated and anonymized.

"I'm extremely confident that the garnishments are being processed properly with XXX. Previously my team was handling them, and they were never properly trained before I took over in how to interpret and process garnishments."

#### Christine Clark,

Sr. Director, Global Payroll, Scientific Games Corporation

"This is the best relationship I've had with a software or service company in the 35 years I've been in healthcare. [...] There's constant two-way communication back and forth which shows us that we're valued as a client of XXX."

#### Layton Anderson,

Vice President and Chief Human Resources Officer, Jefferson Hospital Association



# Praise from our happy customers

"We use XXX for unemployment claims compliance. We believe using one platform for these services saved time and money. Previously, we had three separate software platforms our Generalists would have to log into in order to comply with the regulations of all agencies."

#### Trust Radius verified user,

Manager, Human resources

"Our new experience elevates every interaction our team members have with the company and the efficiencies will be felt across the board — no more exporting data, uploading files, filling out paperwork and dissecting people's handwriting. With XXX, we're modernizing every aspect of our HR, timekeeping and payroll."

#### Kelly Fernandez,

Director of Employee Relations Harman Fitness

With more than 75 years of HCM expertise, XXX monitors federal, state and local regulatory requirements across 11,000 jurisdictions to help you manage complex HCM compliance requirements



See how XXX can help you gain the confidence that you're ready for the next anything.