



# XXX for manufacturing companies

Business intelligence tools for better decision making

**Over the next five years to 2024, the number of workers employed by the manufacturing sector is expected to increase at an annualized rate of 0.4% to 12.6 million.**

XXX provides the tools you need to remain competitive as you attract talent.

When it comes to manufacturing, productivity and efficiency are the prerequisites to success, and innovation separates you from your competitors. Despite companies spending more on capital and skilled labor, the manufacturing sector has experienced increased profits. Fixed costs must be controlled and manufacturers with integrated technology systems tend to have lower HR costs.

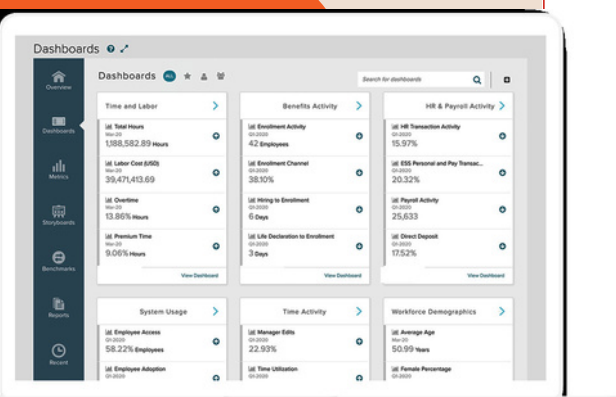
If your business has outdated, disconnected systems, lack of people, time or financial resources and lag time in getting complete, accurate data in a timely fashion, you're leaving money on the table.

**XXX** is a best-in-class solution for the manufacturing industry. HR professionals and business leaders in the manufacturing industry can get the business intelligence tools they need to effortlessly generate reports and analyze key workforce metrics such as turnover trends, overtime by manager and more.

## This solution:

- Provides quick and easy setup, out-of-the-box analysis and configuration
- Embeds insights directly in your workflow so you don't have to move across multiple systems to get answers when you need them
- Puts guided data analysis into the hands of your people even if they aren't analytics experts

Your manufacturing business will benefit from key features of XXX:



## Benchmarking overview

With **XXX**, you can benchmark against live data in the broader market. We draw upon aggregated, anonymous data from approximately 30 million U.S. workers in more than 740,000 organizations in our client base — and translate that data into insights that are highly visual and easy to understand. As the competition for strong talent increases, you can leverage this data for both compensation and organizational insights.



## Executive and Manager Insights

Regardless of their function, your executives need the right insights to quickly identify and resolve human capital management (HCM) issues that impact cost, revenue and productivity. XXX's Mobile App delivers "executive-ready" insights and:

- Pushes AI-generated headlines that uncover important trends supported by simplified data visualizations that can be quickly easily understood and acted upon
- Displays comparisons between internal teams and departments with industry-based XXX Benchmarks
- Allows you to set executive-level permissions for workforce insights in the app that do not require HCM platform access

XXX's Mobile App gives you insights when you need them, wherever you are.



## Data mashup

The inability to quickly understand how workforce investments impact business KPIs (cost, revenue, customer satisfaction) also impacts the effect of HR on the business.

With **Data Mashup** you can easily pull production numbers and data directly into your HCM system. You can also identify business metrics such as revenue, the impact of differentiated pay scales and overlay HCM metrics, which can help show how each of your shifts is performing.

By combining **XXX's** benchmarking and data mashup features you get a cohesive view to help you navigate all the complexities of your manufacturing business.

Call your XXX partner specialist today to learn more.  
To learn more, contact me at:

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